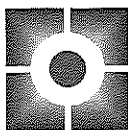


光環科技股份有限公司
TrueLight Corporation

環安衛政策

- 一、符合政府與地方主管機關安全衛生與環境保護法令、規章、其他要求事項及相關團體安全衛生與環保要求，並發展相關標準作業程序及方法，致力推動環境保護、消除危害與降低職業安全衛生風險的活動。
- 二、研發製造與生態環境友善之產品，減少環境衝擊與負荷，並推動污染預防、工業減廢及節省能源。
- 三、保障工作者安全衛生，是各階主管的當然責任及義務。
- 四、掌握與公司活動、服務相關之環境衝擊及安全衛生風險，提供安全健康與環保的工作條件，降低職業災害(包含對傷害、不健康的預防)及周界環境的影響，並適時修訂環安衛相關目標與方案，持續改善職業安全衛生與環境管理系統及工作績效，並做好溝通與敦親睦鄰的工作。
- 五、適當的訓練宣導，使所有工作者了解本政策，認知個人的安全衛生與環境保護責任，並建立工作者與其代表參與及諮商的良好溝通管道，鼓勵工作者提供安全衛生與環境保護建言並參與相關活動。

總經理：朱美芹
日期：Aug. 18. 2026



光環科技股份有限公司
TrueLight Corporation

Policy of H&S and Environmental Protection

1. To Conform to the H&S (health and safety) and environmental protection policies / regulations / other requirements of government and local administration, and the H&S and environmental protection requirements of the relevant associations; to persist in promoting environmental protection, and eliminating of hazards and reducing H&S risks by developing the related method / SOP.
2. To research and produce friendly products with minimum impacts / burdens on the environment and to promote the pollution prevention, industrial waste decrease and energy saving activities.
3. To guarantee workers H&S is the certain duty and responsibility of the superintendents at all levels.
4. To monitor / control the environmental impacts and H&S risks on the surrounding during company's activities and services; to provide safe, healthy and environmental friendly working conditions to reduce operation hazards (including injury and illness prevention), and properly revise the related goal and project of environmental H&S. Keep improving the achievements of H&S and environmental management system and a good relationship and communication with neighbors.
5. To provide proper training and promotion to have all of workers to understand the policies and know the personal duty of the H&S and environmental protection, and construct a good communication gateway on workers and representatives ,to encourage workers to provide the suggestion about the H&S and environmental protection and join related activities.

President : Mei-Yen Chu
Date : **Aug. 18 . 2026**